

OPO13 REGISTRAR FINANCIAL ASSISTANCE POLICY



This policy outlines the financial contribution provided by CCCT to assist Registrars to meet their responsibilities and complete their educational requirements.

These include contribution toward the costs of the following:

- Initial relocation to the region
- Further relocation within the region
- Communication with CCCT
- Accommodation
- Meeting the requirements of the educational program

CCCT Financial assistance is underpinned by the following principles:

Assistance is designed to encourage registrars to live and train in the CCCT region

- Assistance is also designed such that the more remote the practice chosen by the Registrar, the greater the financial incentives available to them
- Incentives notwithstanding, payment of basic subsidies and reimbursements will be equitable, wherever registrars are placed in the region.
- Assistance is only provided for expenses incurred as a direct result of participation in the CCCT program
- Where expenditure results at the discretion of a registrar the payment of some subsidies will require a contribution from the Registrar.

Relocation Policy

Contributions toward relocation costs are provided for Registrars moving from outside the CCCT region:

- For those who provide evidence of moving immediate family to or making their primary home within the region CCCT will meet the actual costs relocation (on presentation of receipts) with the proviso that expenditure over \$2000 is to be pre approved by the CEO.

- For those who cannot provide evidence of moving their family or home to the region for the duration of training CCCT will contribute to actual costs of relocation, on presentation of receipts, to a maximum of \$600.00

Contributions to relocation within the region will be provided, based on the same principles and dollar amounts quoted above, where registrars relocate to undertake a further approved practice placement.

Accommodation Subsidy

CCCT will provide the following contribution toward accommodation and living expenses for all Registrars:

- Registrars in RRMA 1 and 2 placements - \$1000 per year
- Registrars in RRMA 3-7 placements - \$1000 per year plus the Category supplement amount applicable to the town in which training is undertaken.

Please note that the supplement amount is set based on an incentive framework and that incentives may differ from year to year.

Subsidies for 2008 are provided at Annex A.

Communication Subsidy

CCCT will provide registrars with \$250.00 per year to enable them to establish and maintain internet communication with the company. CCCT will also provide each registrar with a personal email address.

Workshop Attendance

CCCT will meet accommodation costs associated with attendance at CCCT workshops or other official events. Accommodation will usually be arranged by CCCT but the registrar will be responsible for any charges resulting from bookings not taken up.

Other Education Costs

The Chief Executive Officer will consider applications from registrars who are seeking to undertake any course, including those available on-line, that she or he considers will meet the priorities of their learning plan. Applications must be accompanied by the registrar's learning plan and will need the support of the registrar's supervisor or medical educator and the Director of Medical Education. If approved in advance by the Chief Executive Officer, CCCT will reimburse the actual costs of the course on presentation of a certificate of completion. CCCT will also meet the costs of travel and accommodation less a contribution from the registrar of \$350 on each occasion. On the recommendation of the Director of Medical Education this contribution might be waived by the Chief Executive Officer if attendance at the course is judged to be essential for patient safety or the registrar's remediation.

ANNEX A TO REGISTRAR FINANCIAL ASSISTANCE POLICY

Category 1	Plus \$3,000 per term supplement	Plus	Qualifications
\$1000 base subsidy	Hay	2 return flights to SYD per term	Flights to be booked and paid for by CCCT
	West Wyalong	2 return flights to SYD per term	
	Lockhart		
	Wagga Wagga		
	Coolamon		

Category 2	Plus \$2,500 per term supplement	Qualifications
\$1000 base subsidy	Bateman's Bay	
	Bega	
	Cooma	Primary residence must be in Cooma to receive maximum supplement
	Griffith	
	Leeton	
	Narrandera	
	Narooma	
	Pambula	
	Young	

Category 3	Plus \$1,000 - 2,000 per term supplement	Qualifications
\$1000 base subsidy	Cooma	See category 2 if primary residence is in Cooma
	Cootamundra	Primary residence must be in area to receive maximum supplement
	Gundagai	Primary residence must be in area to receive maximum supplement
	Milton	Primary residence must be in area to receive maximum supplement
	Tumut	Primary residence must be in area to receive maximum supplement
	Ulladulla	Primary residence must be in area to receive maximum supplement
	Vincentia	Primary residence must be in area to receive maximum supplement

Category 4	Plus \$500 per term supplement	Qualifications
\$1000 base subsidy	Berry	
	Bowral	
	Bungendore	
	Canberra	
	Gerringong	
	Goulburn	
	Kiama	
	Moss Vale	
	Queanbeyan	
	Nowra region	
	Wollongong region	
	Yass	