

COASTCITYCOUNTRY TRAINING

REMIEDIATION POLICY

OPERATIONAL POLICY NO. 4.0



Coast City Country Training recognises the importance of arrangements that ensure that Registrars have access to support, remediation and sound pastoral care. Remediation in this context refers to a positive process formulated locally and in confidence to help GP Registrars address performance-related issues that may impact their ability to successfully complete the Australian General Practice Training Program and/or their fitness for General Practice as defined by the relevant Medical Board.

1. Principles

- 1.1 CoastCityCountry Training Ltd believes that remediation has the aim of achieving a positive outcome for the Registrar and the community and that the Registrar should not be stigmatised in any future training, educational assessment or employment situations following a remediation process.
- 1.2 Due to obligations of confidentiality on CoastCityCountry Training under the Medical Practices Act 1992 (NSW), CoastCityCountry Training Ltd is not in a position to disclose to GPET or the RACGP information obtained by it from the NSW Medical Board or meet the requirements of disclosure required under the Remedial Education and Training Policy and Guidelines of GPET.
- 1.3 Notwithstanding 1.2, CoastCityCountry Training Ltd will endeavour to adhere to the principals and concepts of the Remedial Education and Training Policy and Guidelines of GPET in situations where remediation involves the participation of the NSW Medical Board.
- 1.4 Where remediation plans are recommended and implemented by CoastCityCountry Training's own Medical Educators the requirements of the General Practice Education Training policy on guidelines and guidelines for remediation will be fully adhered to.

2. CoastCityCountry Training Medical Educator Responsibilities

- 2.1 Where a Senior Medical Educator decides that a specific remediation plan is required for a Registrar, including supervision requirements which exceed those attached to the term currently being completed by the Registrar, a remediation plan is to be submitted to the CEO.

3. CEO's Responsibilities

3.1 The CEO will forward Remediation plans to GPET in accordance with the current policy and guidelines and seek extra funds from GPET to cover the Remediation requirements specified.

3.2.1 The CEO will not report internal remediation issues to the Board of CoastCityCounty Training unless requested to do so by the Medical Educator. However, where the remediation requirement involves the NSW Medical Board the remediation requirement will be discussed at Board level.

3.2.2 Any remediation issue discussed at Board level will be done so "in camera".

4. Review of this policy

This policy will be reviewed by the Board of CoastCityCountry Training annually.

Coast City Country Training

Last reviewed May 2007